



Fact Sheet: Use of Technology and Social Media to Communicate with Children

Be respectful, transparent and responsible when using technology to communicate with Children.

Children use technology to communicate in various ways, including by phone, email and social media. Social media includes things like Facebook, Twitter, Instagram, Whatsapp, Snapchat, Myspace, Bebo, Xt3, Skype, Kikk, and video-online gaming. Refer to the **Fact Sheet: Cyberbullying**.

The following are general "**do**"s and "**don't**"s for communicating with Children through technology and social media:

Do:

- Ensure communications with Children are via face-to-face discussions, group communications and other means which are open and transparent
- Be respectful, polite, and considerate
- Communicate in a way that is consistent with your role at the Parish or Agency
- Identify yourself in your communication and use your own name
- Respect the privacy of others and ensure that no information is communicated or published that should not be made public
- Limiting communications to working hours (e.g. 9 am to 5 pm)

Notify inappropriate behaviour

You should immediately contact your Parish Priest, Agency Head or the Safeguarding Office if:

- any inappropriate comments or images are directed to you by a Child
- you become aware of inappropriate comments or images, or any Cyber-Bullying Material or Intimate Images being exchanged between Children, or between Children and an Employee, Volunteer, member of Clergy or Religious Appointee
- you become aware of any Cyber-Bullying Material or Intimate Images on any Archdiocesan social media platforms
- you become aware that another Employee, Volunteer, member of Clergy or Religious Appointee has broken a rule contained in this fact sheet
- you become aware of any conduct via technology or social media that could be notified to the eSafety Commissioner or reportable to the NSW Police, NSW Office of the Children's Guardian, or the Department of Communities and Justice

Don't:

- Communicate on an individual (one-on-one) basis via technology or social media (including mobile phone, text messages or email) with any Child **unless** you have obtained the **written consent** of that Child's parent or guardian and the parent or guardian are included in the communication
- Invite or accept invitations to connect from Children you have met through the Archdiocese on your personal social media site, e.g. as friends on your Facebook profile
- Participate in any one-on-one interaction or communication with Children on your personal social media site
- Use derogatory terms or foul language
- Communicate in a way that undermines your role at or the Parish or Agency
- Hide your identity or use a false identity in communications with Children
- Send, share, post or link any Cyber-Bullying Material targeted at or Intimate Images of, a Child
- Use inappropriate language and images, e.g. material that is harassing, defamatory, bullying, threatening, sexually explicit, obscene, profane, illegal or otherwise offensive
- Send and receive images of a particular Child or Children in individual (one-on-one) communications with a Child **even if** there is written consent from that Child's parent or guardian to communicate with them