Fact sheet: What is Child-Related Work?

A Worker is engaged in Child-Related Work if they have physical or face to face contact with Children while providing them with certain services.

Education
For example:
work at schools and other education institutions private coaching or tuition of children

Religious services where Children form part of the congregation
For example: a priest, deacon, seminarian, or religious brother or sister; a person who performs a role primarily related to children such as a catechist or children’s liturgy coordinator.

Note: As a matter of practice the Archdiocese also requires people in certain roles such as readers and those who take up the collection at Mass to have Working With Children Checks as these are positions of trust for Children in parishes.

Entertainment for Children provided on a commercial basis

Family welfare services for Children

Respite care and support services for Children with a disability

Child protection services
For example: a Child protection officer

Work in detention centres, juvenile correctional centres or supervising community justice placements

Early education and care services
For example: child care centres, nanny services and other child minding services provided on a commercial basis

Work at refuges used by Children, long term home stays, boarding houses, overnight camps for Children

Youth workers

Exemptions: Certain workers in Child-Related Work are exempt from requiring working With Children Check, including parents/guardians acting as volunteers at their children’s activities, persons engaged in Child-Related Work for a one-off event, workers aged 17 and under and workers who have minimal direct contact with Children. Please seek further advice.

School cleaners

Mentoring and counselling services for Children as part of a formal mentoring program

Bus services for Children, supervision of school road crossings if provided on a government funded or commercial basis